**CMS EQUAL OPPORTUNITIES MONITORING FORM**

Chamber Music Scotland (CMS) is committed to promoting equal opportunities and identifying barriers to inclusion and diversity. The information collected in this monitoring form will help CMS to find out how well we are doing with upholding inclusive employment.

The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process. All anonymous information supplied in this form will be used separately to monitor recruitment and will be data secure.

Please complete the monitoring form by marking your responses in the relevant boxes.

1. How old are you?

|  |  |
| --- | --- |
| 16-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65+ |  |
| Prefer not to say |  |

2. Please indicate which of these choices best describes your ethnic group or background.

|  |  |  |
| --- | --- | --- |
| African, African Scottish, African British |  | |
| African Caribbean, African Caribbean Scottish, African Caribbean British | |  |
| Asian, Asian Scottish, Asian British |  | |
| Arab, Arab Scottish, Arab British |  | |
| Bangladeshi, Bangladeshi Scottish, Bangladeshi British |  | |
| Black, Black Scottish, Black British |  | |
| Chinese, Chinese Scottish, Chinese British |  | |
| Indian, Indian Scottish, Indian British |  | |
| Pakistani, Pakistani Scottish, Pakistani British |  | |
| White - Scottish |  | |
| White - Irish |  | |
| White - Gypsy/Traveller |  | |
| White - British |  | |
| White - Welsh |  | |
| White - English |  | |
| White - Polish |  | |
| Mixed or Multiple Ethnic Groups (*please specify*) |  | |
| Other (*please specify*) |  | |
| Prefer not to say |  | |

3. Do you consider yourself to have a disability? Under the 2020 Equality Act disability is defined as ‘a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day to day activities’.

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

4. Which religion, religious denomination or body do you currently belong to?

|  |  |
| --- | --- |
| Buddhist |  |
| Christian |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Humanist |  |
| Pagan |  |
| No religion |  |
| Other (*please specify*) |  |
| Prefer not to say |  |

5. To which socioeconomic group do you feel you belong?

|  |  |
| --- | --- |
| Long-term unemployed |  |
| Middle class |  |
| Upper class |  |
| Working class |  |
| Other (*please specify*) |  |
| Prefer not to say |  |

6. What do you consider your sex/gender to be?

|  |  |
| --- | --- |
| Female |  |
| Male |  |
| Transgender |  |
| Non-binary |  |
| Intersex |  |
| Other (*please specify*) |  |
| Prefer not to say |  |

7. Is your gender identity the same as your gender/sex assigned at birth?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

8. Which of these options best describes how you think of yourself?

|  |  |
| --- | --- |
| Heterosexual/Straight |  |
| Gay/Lesbian |  |
| Bisexual |  |
| Pansexual |  |
| Asexual |  |
| Other (*please specify*) |  |
| Prefer not to say |  |

9. Do you have any caring responsibilities?

|  |  |
| --- | --- |
| No caring responsibilities |  |
| Primary carer of a child/children |  |
| Primary carer of a disabled child/children |  |
| Primary carer of a disabled adult |  |
| Primary carer of an older person |  |
| Secondary carer (another person carries out the main caring role) |  |
| Other (*please specify*) |  |
| Prefer not to say |  |

10. Are you currently pregnant or on maternity leave?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

11. What is your legal marital status?

|  |  |
| --- | --- |
| Civil partnership |  |
| Married |  |
| Single |  |
| Prefer not to say |  |

Thank you for completing this form.

Please return your completed form to [info@chambermusicscotland.com](mailto:info@chambermusicscotland.com).